*…Building Resilience and improving living conditions.*

## ADAB Community Renewal Foundation
## ORGANIZATION PROFILE



## ORGANIZATION REGISTRATIONS WITH GOVERNMENT

**CAC Registration Number:** CAC/IT/NO 94800. **Year of Registration:** 9th July 2021
**FIRS - Tax Identification Number (TIN):** 26232970

## ORGANIZATION OFFICE ADDRESS AND CONTACT DETAILS

**Main Office Address:** No.7 Mahatma Gandhi Street, area 11 Garki, 1st floor, Behind Total filling station FCT, Abuja.
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**Facebook page:** https://www.facebook.com/share/1AfnJTdLch/

## ORGANIZATION FOCAL PERSON\gg

**Name:** Babagana Isa;
**Position:** Head of Operations**;**
**Mobile Number:** 08032499815
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## ORGANIZATION BACKGROUND

**WHO WE ARE:** ADAB Community Renewal Foundation (Adab Foundation) is one of the national leading peacebuilding organisations, with over 8 years of experience supporting communities, advising governments, organisations and stakeholders on how to build sustainable peace. Adab Community Renewal Foundation works with people directly affected by armed conflict to build lasting peace. We focus on solving the root causes of the conflict by bringing people together to dialogue, reconcile and provide humanitarian support for a lasting peace in the northeast Nigeria.

## ORGANIZATION VISION & MISSION

**ADAB's VISION** is that all people have access, to basic health care, education and equal opportunity to realize their potentials. Also, people can resolve their conflicts without resorting into violence, working together to build sustainable and inclusive peace

**ADAB's MISSION** is to break the cycles of violence and to build sustainable peace and to restore human dignity in community by:

1. Working with people directly affected by violent conflict to find lasting solutions and to support reintegration
2. Collaborating with all those striving for peace to strengthen our collective voice and impact.
3. Changing attitudes and behaviours to reduce and prevent violence, and to support sustainable peace

## PROGRAMME METHODOLOGY

**OUR METHODOLGY:** We collaboratively work to strengthen local communities by creating platforms for sensitization, awareness raisings, dialogue, enabling informed decisions, and we rebuild capacities of citizens via innovative transformation activities. We also network to bridge the existing gaps and improve social, economic and developmental status of less privileged people especially in Education, Protection (Child Protection, GBV, Peacebuilding and Countering Violent Extremism), Environmental Management (climate change actions and waste management), good governance, policy advocacies, Water Sanitation and Hygiene Promotion campaigns, and Community Sensitizations for stabilizations.

## ORGANIZATION OBJECTIVES

**OUR OBJECTIVES:**

(1) To support vulnerable communities with humanitarian aids and development efforts, promoting inclusion on the basis of gender, age group, religion and ethnicity.
(2) To reinforce the resilience of conflict affected communities, (women and children) and improving living conditions for the communities.
(3) To reduce the risk of recruitment of community members by AOGs by engaging communities in prevention activities.
(4) To strengthen capacities of community stakeholders on climate change and sustainable development goals.
(5) To establish and strengthen conflict sensitive lifesaving support services for survivors of AOGs violence
(6) To mitigate GBV risks across sectors' programming and Build girls' and women's safety and resilience
(7) To mobilize a network of citizens working together for the development of common societal values, interests and effective public policies
(8) To advocate for accountability and implementation of policies that promotes livelihoods, empowerment, human capital and infrastructural development.
(9) To promote the ideals of self-sustainability, equality, social justice and free society for all people in a community.

## ORGANIZATION STRATEGY

**WHAT WE DO: (Our Strategy)**

(1) **Research and Analysis:** We continuously assess the changes in the context, monitoring conflict dynamics in relation to the ongoing dialogue and reintegration efforts in the northeast Nigeria
(2) **Relationship building and influencing:** We continuously network and build relationship with all relevant stakeholders and meaningful to strengthen close collaborations with consistent communications for a positive results and reduced obstacles and challenges to dialogue and reintegration processes.
(3) **Capacity Building:** We build the capacity of stakeholders to improve knowledge and skills that will address common challenges of social, economic and development faced by the people in their communities.
(4) **Consultation with other relevant actors**: Learning from others experience, information sharing and coordination with relevant actors.
(5) **Community Engagement:** We work directly with people affected by the conflict and disasters to find long term solutions.

(6) **Partnership:** We collaborate with those striving for peace and development to strengthen our collective voice and impact by building and strengthening strategic relationships of trust and to build bridges.
(7) **Advocacy:** We shape policies and practices to reduce violence, and prevent conflict by better addressing root causes and influencing structural change in favour of peace and development.
(8) **Dialogue:** We use dialogue to address identified challenges and connect with people, create alliances and identify joint solutions through collaborative actions.

## ORGANIZATION AREAS OF FOCUS (WHAT WE DO)

**WHAT WE DO: (Key Areas of Focus)**

(1) **Peace Building:** We believe in working with people to find peaceful solutions to conflict. Conflict prevention and peacebuilding promotes social cohesion and empowering communities to become inclusive and resilient to external and internal factors and strengthen the local mechanisms for sustainable peacebuilding. This is done by supporting and strengthening of the key institutions to peacefully navigate communities away from potential conflicts. **Prevention & Countering Violent Extremisms:** We are working with relevant stakeholders in communities to identify root causes of extremisms and proffer collective solution in addressing the PUSH and PULL factors that led youths joining the extremist group.
(2) **Protection:** Our core values is to be accountable and trustworthy toward advocating for the Protection of children and adults based on the guiding principles and standards especially Do no harm; Confidentiality; Non-discrimination; Sensitivity and inclusivity of gender, age, disability status and other diversities; Accountability to affected population and Zero-tolerance to PSEA. We support beneficiaries or victims of conflict including IDPs to find ways to tell their own stories through a community-based approach of awareness creation, sensitizations, empowerment and education to all our beneficiaries including women and children with their caregivers.
(3) **Gender Based Violence:** We believe that tackling GBV is crucial for Poverty reduction and Economic Development. We can achieve that through Community Engagement and sensitization on psychosocial support, case management, economic empowerment, meetings and dialogue to address conflict triggers. women and men will be heard in equity and equality Manner.
(4) **Child Protection:** Adab Foundation believe that the best way to protect children is to empower and educate their caregivers, to protect themselves through preventing and responding to any violation or abuse to children's right and also reintegration of children formerly Associated with arm conflict through Community base economic and social reintegration programs.
(5) **Mental Health and Psychosocial Support:** we are accountable for supporting our beneficiaries with adequate Mental Health and Psychosocial Support (MHPSS) services through community-based psychosocial structured recreational, creative and social activities, that will help them regain normalcy, reduce the occurrence of post-traumatic stress disorder, and adopt positive coping mechanisms.
(6) **Climate Change**: We are a trusted, independent and authoritative in conducting advocacy toward community renewal activities by plantation of tress and nurturing for the general protection of communities and its population. That's why we strongly support community-driven awareness and sensitization to promote environmentally conscious future generation.
(7) **Education:** We believe that education is a fundamental human right for all children and youths. A quality education provides children and young people with the skills, capacities and confidence to be valued in a society. Education creates the voice through which other rights can be claimed and be protected.
(8) **Food Security, Livelihood and Empowerment:** We believe that bedrock of conflict is mostly attributed to poverty, with an expertise of modern and experience entrepreneurship skills, livelihood programme is well-advised to consult with local communities and their representatives on how local capacities can best be developed and/or strengthened using new techniques or programs that may yield better and productive results within the context.
(9) **Nutrition:** We adopt Community-based nutrition programmes (CBNP) are key turning points in implementation strategies leading to food and nutrition improvement as a sound basis for socioeconomic development. In order to be effective and successful, CBNP require a constellation methods and services planned from the community along with policy support for effective implementation, reaching the unreachable and empowering those at the grass roots. CBNP need to be guided and monitored using a set of indicators specific to the community's needs.
(10) **Water, Sanitation and Hygiene promotion**: We believe in providing potable drinking water for the vulnerable communities and protection of people and their communities through sensitization on collaborative actions for disaster risk reduction and hygiene promotion sensitization to improve peaceful and healthier communities.

## ORGANIZATIONAL VALUES

**WHAT WE VALUE:**

(1) **Progress and Dedication** because no society is perfect, and each contains both the need and opportunities for improvement.

(2) **Fairness and Integrity** because everyone should have access to opportunities, and should not be treated arbitrarily, nor discriminated against, because of status or identity.
(3) **Respect and Compassion** because everyone should be valued and respected as a person with absolute human rights and her or his own values and views.
(4) **Inclusion and Teamwork** because the participation and collaboration of people with diverse and complementary knowledge and perspectives is critical for cohesion and the quality of outcomes.
(5) **Openness and Honesty** about intentions and actions, because this is an essential element of trust, accountability, and collaboration.
(6) **Gender and Cultural Sensitivity** because we need to be cautious of the societies where we work and adapt to the natures, respect existing systems and structures to build acceptance.
(7) **Community-based approach** because fragile and conflict-affected communities need social inclusion for decision making and to address issues collaboratively in favour of peace and development.

## OPERATIONAL PRESENCE

**WHERE WE WORK:** Presently working in Borno State precisely in MMC and Jere LGAs with a self-funded and Swiss Embassy Funds. Nevertheless, we are determined and exploring funding opportunities for expansion to other State Adamawa, Yobe in North-East and more other states in Northern regions of Nigeria.

## PROGRAMME FUNDING

**STRATEGIC DONORS AND SPONSORS:** For now, we are self-funded and also supported by Swiss Embassy in Nigeria but we are very hopeful that other Organization and Agencies, Philanthropies, Government and others may fund our programme soon.

## PROFESSIONAL STRENGTH

**OUR STRENGTH:** Strong Acceptance in the Communities; Strong Team with Dedication and Teamwork; Highly regarded community-based approaches; and Common understanding on Humanitarian; Development and Peacebuilding nexus with other partners; Strong network of collaboration and partnerships for undertaking innovative initiatives;

## TEAM MANAGEMENT AND CAPACITY

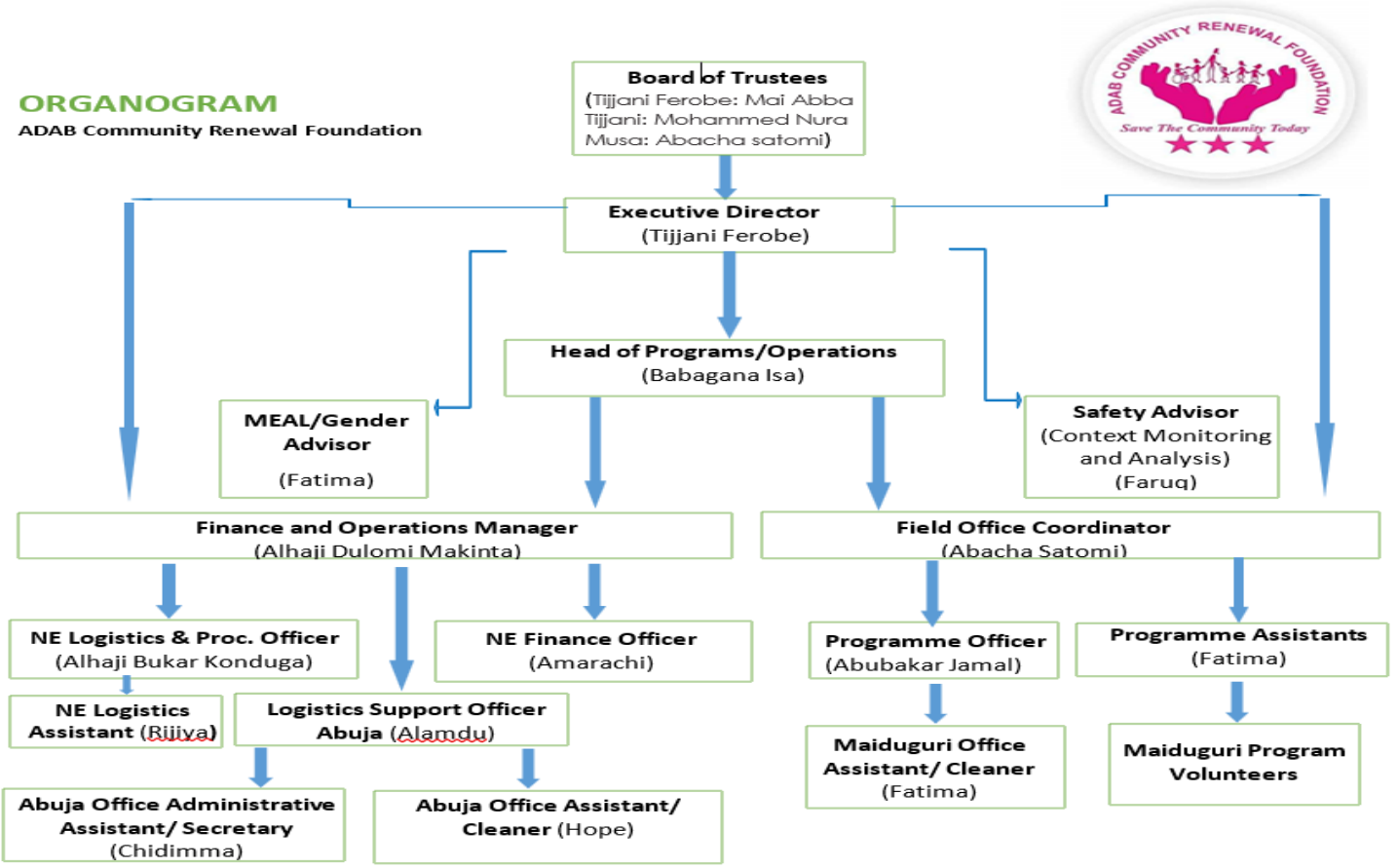
**MANAGEMENT CAPACITY:** Adab Community Renewal Foundation is a well-structured organization with registered Board of Trustees (BoT), Senior Management Team SMT), technical staff and field volunteers. Following through the structure of the organization, the BoT and SMT provides both technical and managerial support to the organization. Most of the BoT and SMT members of Adab Community Renewal Foundation had worked with International Organizations and are well skilled and experienced in various field especially peacebuilding, protection, climate change, livelihood, emergency humanitarian support as well as mainstreaming development interventions. Our organization holds greatly about transparency, accountability and core values of the organization, Our polices, guiding documents and methodology manual supports programme interventions as well as financial management system. All our transactions are guided by the “Financial Policy” and accountability framework, we strongly adhere to MoU and other donor requirement.

## SUSTAINABLE DEVELOPMENT GOALS (SDGs)

**Adab Community Renewal Foundation** is committed and aligned with 8 SDG GOALS of the 17 SDGs envisioned for 2030.
GOAL 1: No Poverty
GOAL 4: Quality Education
GOAL 5: Gender Equality
GOAL 6: Clean Water and Sanitation
GOAL 10: Reduced Inequality
GOAL 13: Climate Action
GOAL 16: Peace and Justice Strong Institutions
GOAL 17: Partnerships to achieve the Goal



## ORGANISATION STRUCTURE (ORGANOGRAM)




## ORGANIZATION ONGOING PROGRAMME IMPLEMENTATION

| **Project titled: Is to Strengthen Community Resilience, and Support the Facilitation of Dialogue in North-East Nigeria.** | | |
|---|---|---|
| **Geographic area of implementation:** | **Donor:** | Self-funded and Swiss Funded Programs |
| → Gonidangari HC, Kushari HC, Gidan Dambe HC in MMC LGA;<br>→ Mairi HC, Galtimari, Jiddari polo and Fori HC in Jere LGA. | **Duration:** | 01/2024 – 12/2026 (2 years) |

**Adab Commuunity Renewal Foundation actively contributes to protection sector achievements (Child protection & GBV), Early Recovery and livelihood and Peacebuilding sectors achievements in North-East Nigeria.**

**Through the following activities:**

- → 1.1. Capacity building for a staff and community leaders on peacebuilding (reconciliation, reorientation, reintegration, dialogue, mediation etc)
- → 1.2 Advocacy to government MDAs and influencing policies
- → 1.3 Facilitation of Sensitive Dialogues and Negotiation
- → 1.4. Support sessions for families (women and girls) with SGBV survivors:
- → 1.5. Facilitated community level dialogues activities
- → 1.6. Supporting community level conflict resolution on reintegration
- → 1.7. Sociocultural and sporting activities
- → 1.8. Peace club activities for children
- → 1.9. Small scale economic empowerment support (Entrepreneurship, Financial literacy)
- → 1.10. Media Programme through radio station to engage larger communities on reconciliation, peaceful resolution of conflict and strengthening acceptance.

**Coordination with other actors, through networks & sector meetings.**

- North East Transitional Justice Network
- Peace and Security Network meetings
- Protection sector, ER&L sector, Reintegration Technical Working Groups

**Project description:**

Overall goal is to reinforce community resilience and support to vulnerable persons and their children, and promoting community protection, peace and sustainable development.

The specific objectives are:

- Community and religious leaders are equipped and supported knowledge to identify and address issues, conflicts and other related protection concerns and challenges in their communities.
- Community members working collaboratively to identify and resolve protection concerns and issues related children like child labor, GBV, reintegration, land disputes & force eviction, WaSH, MHPSS and other protection concerns.

We targeted women and children's survivors of AOGs violence, PLWD, community and religious leaders, and communities' members displaced by the armed conflicts. We used a community-based methodology, deployed community sensitization and awareness raising sessions on general protection, prevention on GBV & child protection, peacebuilding, climate change and mainstreamed WASH for improved living conditions and community development.

Adab Foundation also participate actively in all sector activities such as multisectoral needs assessment, participated in coordination meetings and collaboratively carried out advocacy visits to relevant stakeholders including government MDAs and international events for celebration with communities.

**Outcome level achievements:**

 Perception of Value and Hope of GBV Survivors Raised: Women and girls' survivors of SGBV perpetrated by AOGs feel more valued in their communities and have a renewed sense of hope for their futures.

 More Positive collaboration at Community-level: community members interact positively on all issues related to community, and improve social norm change addressing GBV/SEA issues.

 Empathy Raised: Greater empathy for their plight of less privileged persons and feeling more remorseful and increased support with humanitarian aids.

 Increased awareness raising and sensitization and reduced land disputes, force eviction and extortion of the displaced population.

 Improved Mental Health and Psychosocial Support (MHPSS) children reached through community-based

 psychosocial support services of structured recreational activities, helped them regain normalcy, reduce the occurrence of post-traumatic stress disorder, and adopt positive coping mechanisms.

 Welcoming Environment Created: Families have welcomed survivors back into their homes and treated them with greater compassion. Some of the families that benefited from programme activities have volunteered themselves as reference points to continue to provide counselling to those families still having difficulties in accepting survivors.

 More Services for Survivors: Dialogues have resulted in concrete actions being taken to support the reintegration of survivors, including facilitating their access to basic services.

More Non-Violent Conflict Resolution Methods Used: Community members have proactively used and continue to use dialogue as a mechanism to identify, analyse and make decisions on conflict issues within the community.

 Economic Resilience Rebuilt: Small Scale Economic Empowerment Initiative have helped survivors/returnees to have a source of income, which was generally lost due to the crisis/insurgency.

 Conflict triggers have reduced: Community leaders and community members have worked collaboratively in identifying and resolving conflicts related to reintegration.

**Policy Documents Available**

1. Code of conduct policy
2. Financial Management/ Expense reimbursement policy
3. Anti-Fraud/ Conflict of interest policy
4. Whistleblower policy
5. Performance management policy
6. Equal employment opportunity policy
7. Human Resource/ Workplace health and safety policy
8. Leave and time off policy
9. Data protection and privacy policy
10. Social media policies
11. Remote work policy
12. Email use policy
13. Harassment and discrimination policy
14. Recruitment and selection policy
15. Travel policy
16. Drug and alcohol policy
17. Intellectual property policy
18. Grievance handling policy
19. Child Protection Policy
20. Environmental Policy
21. PSEA

The employee/Staff handbook.